



Engineering Leadership Development Program

At Graphic Packaging International (NYSE: GPK), we produce the cereal box that may have held your child's breakfast this morning, the microwaveable tray that heated your lunch, the paper cup that carried your coffee throughout the day, and the basket of those bottles of craft beer you may enjoy tonight! We're one of the largest manufacturers of paperboard and paper-based packaging for some of the world's most recognized brands of food, beverage, foodservice, household, personal care and pet care products. Headquartered in Atlanta, Georgia, we are a team of collaborative, innovative, passionate individuals who are committed to providing consumer packaging that makes a world of difference.

With almost 19,000 employees working in more than 90 locations in North and South America, Europe and the Pacific Rim, we strive to be an environmentally responsible leader in our industry and in the communities where we operate. We are committed to workplace diversity and offer compensation and benefits programs that are among the industry's best to reward the talented people who make our company successful.

If this sounds like something you would like to be a part of, we'd love to hear from you. Learn more about us at www.graphicpkg.com.
Inspired Packaging. A World of Difference.

MISSION / SUMMARY:

Graphic Packaging International's Engineering Leadership Development Program is a high-visibility, 12-month engineering leadership program:

- Learning curriculum and assessments designed to develop engineering skills, provide fast-track industry experience, and teach "hands-on" engineering processes and strategies
- Develop relationships with Executive leadership: you are paired with an Executive sponsor, leadership mentor and onsite manager
- Make in-person presentations to the Executive team
- Lead engineering projects that impact key business initiatives – sometimes individual projects, and sometimes leading or working with a team

After successful completion of the program, you will graduate and join the company as an LDP Alumni Engineering Team Member on the management track. You will move immediately into an engineering development plan that is aligned with business needs and your career goals.

Relocation is a threshold requirement and we provide relocation assistance to support you. We operate throughout North America and we need engineering leaders who are on the ground with our operations and customers are.

JOB FUNCTIONS: *Job functions include, but are not limited to the following.*

- Proactively complete learning curriculum and pass assessments
- Manage, report regularly upon, and complete your projects
- Actively participate in special project teams of which you are a part
- Various manufacturing analysis
- Other duties as assigned

BACKGROUND / EXPERIENCE:

- Your prior experiences must demonstrate initiative, intellectual curiosity, strong problem-solving skills, success managing multiple priorities, an affinity for working in a manufacturing operations environment, and working well in a team under the pressure of strict deadlines. Prior experience may include internships, co-op assignments, summer jobs, and volunteer work, leadership roles in student or college-affiliated organizations, full-time or part-time positions. Work experience related to field of study is desirable.
- *Prior full-time experience in engineering is considered but not required.

EDUCATION / KNOWLEDGE / SKILLS:

- Undergraduate degree in chemical, electrical, mechanical, paper.
- *Advanced Degree considered but not required

SCHEDULE DEMANDS:

- Generally, your schedule is a shift assignment and we make efforts to schedule you during daylight hours; however, engineering in manufacturing is a shift-driven operation. You are willing to work alternate schedules as assigned, when it gets the job done. This could be early mornings, nights, and/or weekends. Punctuality is key – it is a display of respect for your teammates and clients, and it indicates your respect for what you do.
- You will occasionally have overnight travel that could include flying, driving, riding or rail travel.

PHYSICAL DEMANDS:

- Sitting or standing for extended periods of time up to 8-hours.
- Occasional Lifting up to 20 lbs.
- Reading computer screen or other electronic devices.
- Use of various office hand and electrical tools or equipment.

Graphic Packaging is an Equal Opportunity Employer. All candidates will be evaluated on the basis of their qualifications for the job in question. We do not base our employment decision on an employee's or applicant's race, color, religion, age, gender or sex (including pregnancy), national origin, ancestry, marital status, sexual orientation, gender identity, genetic identity, genetic information, disability, veteran/military status or any other basis prohibited by local, state, or federal law. [Click here to view the EEO is the Law Poster.](#)